

EMPLOYEE FEEDBACK – NON TRADE UNION – 1/4/11

Car Loans

No. of Responses: **0**

Pay Freeze

No. of employees potentially affected	623
No. of Responses	3
Comments	This hits the lower paid staff more. Inflation is running at 4% so this means a real terms pay cut. If national pay increase is applied then BDC should apply this – otherwise moving away from national terms and conditions
Alternative Suggestions	Review services/jobs and decide if deliver is a priority Have a full time team working on bringing in income

Note: Employers have now announced that no annual pay rise will be offered this year.

Lease Cars

No. of employees potentially affected	32
No. of Responses	1
Comments	The loss of the lease car scheme will bring considerable hardship to me.
Alternative Suggestions	Join up with other public sector lease schemes Extend lease cars due to expire to 1 April 2013

Note: Lease cars are being extended on a 12 month basis up to 1 April 2013

Car Allowances (Essential and Casual)

No. of employees potentially affected	122
No. of Responses	6
Comments	<p>Feedback has been exclusively from Essential Users</p> <p>Concerns raised that this is change to national terms and conditions and views expressed regarding the need to bring a car to work if no longer an essential user.</p> <p>Concern that the 40p per mile will not fairly recompense business users.</p> <p>Concern that this change impacts on just a group of people rather than everyone, and to this end is discriminatory.</p> <p>Due to the fact that part timers receive the lump sum in full, this hits part timers harder as the lump sum represents a greater proportion of their overall salary.</p>
Alternative Suggestions	Apply a % pay cut to all instead of just hitting one particular group